

RAISING THE BAR ON PREMIUM LEGAL STAFFING

THE RIGHT ANALYSIS

Strategic Legal Solutions (SLS)—Strategic Workforce Solutions' legal division, founded in 1995 as “Strategic Legal Resources”—understands the key staffing issues affecting the business of law today. We offer the temporary, temporary-to-permanent and permanent placement solutions that help law firms and companies address key staffing issues, such as:

- decreasing budgets and increasing workloads
- insufficient permanent staff for specialized projects
- escalating employee costs and overhead
- unpredictable fluctuations in client demands
- backlog of legal work created by extended staff absences
- high costs and risks of permanent recruiting

SLS provides superior staffing solutions based on our in-depth knowledge of the legal and staffing industries. We are uniquely qualified to analyze current and past hiring activities, and we have become a valued partner to both companies and law firms.

THE RIGHT SOLUTION

SLS' temporary staffing services provide cost-effective solutions to staffing issues without sacrificing quality.

- Expand or contract your legal team at a moment's notice.
- Meet peak and specialty needs without long-term commitments.
- Satisfy legal staffing needs during a hiring freeze.
- Reduce recruitment fees and overall staffing costs.
- Provide coverage for staff absences.
- Bolster permanent employee morale.
- Manage out of town assignments.

THE RIGHT TALENT

Our expert, non-commissioned recruiting team is made up of experienced attorneys and paralegals who effectively network, search and screen for the very best talent, leaving “no stone unturned” to locate the right person

for each position. They foster extensive professional relationships, utilize state-of-the-art recruitment tools (including exclusive Strategic databases for each practice area, as well as Internet resources) and maintain a global reach within a competitive marketplace. The exhaustive pre-screening of all candidates includes thorough personal interviews, credentials verification and reference checks. Clients receive only those resumes that match their requirements and corporate culture.

Our legal professionals include attorneys, J.D. paralegals (highly motivated, recent law school graduates who perform either paralegal or junior attorney functions), paralegals and coders who efficiently integrate with permanent legal staff.

Representative temporary candidates include:

- Law firm associates and corporate counsel pursuing new opportunities in response to mergers, consolidations and dissolutions
- Attorneys in transition exploring alternative careers
- Attorneys intending to change practice areas
- Relocating legal professionals
- Individuals seeking regulated hours while pursuing other interests
- Sole practitioners and legal academics wishing to supplement their income
- Individuals re-entering the workforce after raising children
- Semi-retired attorneys



Projects can last for any length period—and SLS assures satisfaction, value, flexibility and consistently high candidate performance and commitment on every placement. Typical needs for temporary legal professionals include:

- Litigation: *large-scale document production, general commercial, products liability, securities, insurance, bankruptcy, environmental, employment/labor*
- Antitrust: *second request document review*
- Corporate: *securities, M&A, housekeeping, due diligence, project finance, structured finance, compliance, banking*
- Intellectual Property: *patent, trademark, copyright (litigation, prosecution and licensing)*
- Contracts: *reviewing, drafting, negotiating*
- Real Estate: *leasing, lending, financing, securitization, acquisition, title review*
- Tax and Trusts & Estates
- Employment/Labor, ERISA and Employee Benefits

THE RIGHT VALUE

Strategic's competitive rates provide our clients with superior value:

- Control costs within fixed-fee project allowances and planned budgets.
- Pay only for hours worked—eliminating costly unbilled hours—for any length contract.
- Rates range from \$35 to \$125 per hour for attorneys and \$18 to \$50 per hour for paralegals and J.D. paralegals.
- No IRS payments or administrative burdens: Strategic handles paychecks and related paperwork.
- Strategic's malpractice insurance supplements that of our clients for extra protection.

THE RIGHT PERMANENT FIT

Of course, the same premium quality, in-depth screening process and superior value applies to SLS's permanent and temporary-to-permanent placements, as well:

- All candidates have outstanding academic credentials and significant experience at top-tier law firms and corporations.
- Searches are performed on a contingency basis or, if requested, on retainer.
- Attorney placements are guaranteed for six months—three months for paralegals.
- Temporary-to-permanent solutions are available, allowing law firms and corporations to test their staffing need and/or candidate fit. This option minimizes costly staffing mistakes and helps reduce permanent placement fees.

THE RIGHT COMPANY

Why Strategic? To put it succinctly, we listen. We realize that each client's needs are different and each candidate's assets are unique. Simply tell us about your staffing concerns...and we'll provide effective solutions.

For more information, go to the legal section of www.strategicworkforce.com. Or contact one of our four offices: New York (212-944-9112), New Jersey (973-285-4299), Chicago (312-541-9000) or London (011-44-207-743-7120).

